



CAPABILITY STATEMENT



BUSINESS OVERVIEW

Thejo Australia Pty Ltd (Thejo) was formed in 2012 by a joint venture between Thejo Engineering Limited India (74%) and Bridgestone (26%). Thejo Engineering is the market leader in India with 28 branch and site offices, Research & Development Division, 6 manufacturing facilities supported by a designated Engineering Team.

Thejo Australia has its corporate offices in Bibra Lake and workshops in Bibra Lake, Kalgoorlie and the Pilbara. Thejo have over 30 trained belt and mechanical technicians employed full time including a strong Supervision team. We have designated Operations, OHS, training, sales and service management teams to support our service crews in the field and workshops.

With these combined resources Thejo are able to provide complete Materials Handling packages

for Design, Construct, Supply and Maintenance of Conveyor Systems and Wear applications.

Through combining our Australian-wide service network, Thejo will provide the most comprehensive "One Stop Shop" in Australia and our goal is to assist in reducing the total costs associated with our customers conveyor & plant operating costs.

In July 2021 Thejo Australia Pty Ltd received complete certification to:

ISO9001 – Quality Management System

ISO14001 – Environmental Management System

ISO45001 – Occupational, Health & Safety Management System.

Thejo will continue to work on the Continual Improvement of our processes and procedures to assure that we always supply the best service and product to our valued customers.

BUSINESS MISSION

To establish THEJO's footprint as a leading Engineered Solutions Provider for the Bulk Material Handling, Port, Mining and Corrosion Protection Industries within Australia.

COMPANY VALUES

PRACTICE ...

High Ethical Standards with a focus on Safety to ensure we are moving with the everchanging industry requirements.

RESPECT ...

and Protect the Environment.

ENCOURAGE ...

Professionalism, Empowerment, Continuous Improvement and Accountability.

SATISFY ...

the everchanging demands of industry and customers through Creative Solutions.

VALUE ...

and Nurture Relationships with all Stakeholders.

Practice, Respect, Encourage, Satisfy, Value

SERVICE & MAINTENANCE

Thejo have been involved on the following sites in WA, for Conveyor Maintenance for both Mechanical and Rubber work for new installations and ongoing maintenance since 2012.

- Roy Hill Port & Mine
- Anglo Gold – Tropicana Mine Site
- Anglo Gold – Sunrise Dam
- Onslow Salt Pty Ltd
- Rio Tinto Iron Ore
- Karara Mining Ltd
- Esperance Port Authority
- Crushing Services International
- Bertoncini Engineering
- WA Limestone
- MRL Sites
- BGC Contracting
- Kalgoorlie Consolidated Gold Mines
- Regis Resources
- Cooperative Bulk Handling
- Paddington Gold
- Carina Iron Ore
- Goldfields Mining Solutions
- Dacian Gold
- Novo Resources
- UGL Limited
- Wodgina Lithium

A complete Project Management package can be provided for all conveyor belt installations.



CUSTOMER

PLANT MANAGEMENT & SERVICE:

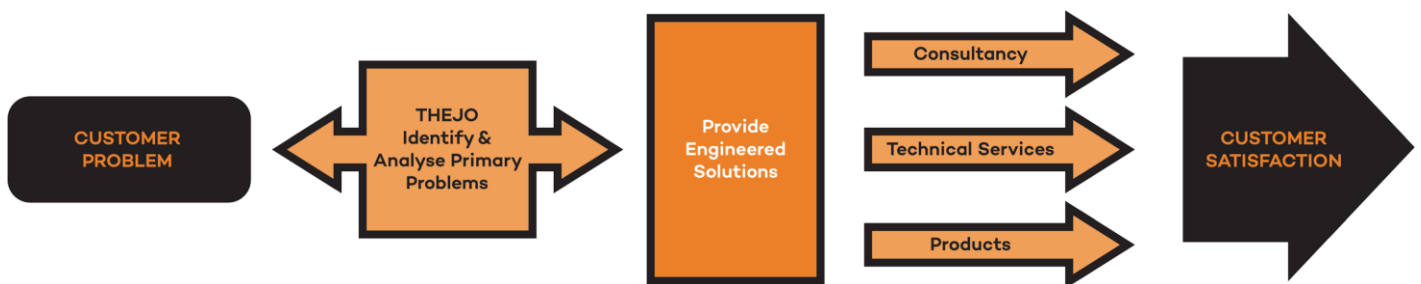
This includes commissioning, inspection, reporting and preventative maintenance of belting, idlers, pulleys, scrapers, spill curtains, chutes, and associated components. Reports and recommendations are provided to assist at reducing on-going production costs.

SITE WORKS:

In addition to Conveyor Belt Installation, Belt Splicing and Wear Lining, Thejo also offer Mechanical Services, specializing around the areas of Belt Cleaners, Rollers and Skirt Installation and maintenance.

CUSTOMER SERVICE MODEL:

In addition to Conveyor Belt Installation, Belt Splicing and Wear Lining, Thejo also offer Mechanical Services, specializing around the areas of Belt Cleaners, Rollers and Skirt Installation and maintenance.



SERVICE EQUIPMENT

- Assorted Winder & Brake Stands up to 50T x 2400mm Belt Width
- Knock Down Vulcanisers up to 2700mm Belt Width
- Generator Sets
- Variety of Winches for specific site requirements
- Splice Tooling Containers
- Mechanical Services Tool Containers
- 90 Tonne Winder
- 90° Belt Turning Frames
- 20 Tonne Pinch Drive
- Fleet of assorted Vehicles
- Quality Assurance Equipment
- 2x 30 Tonne Winder Combination
- Assorted Winches from 500kg to 8 Tonne, including a 5 Tonne Winch mounted in an Adjustable Frame

CONTINUOUS IMPROVEMENT INITIATIVES

- Expanding Thejo's capabilities on a national basis to meet our growing customer base.
- Foundation Work on ISO 9001 Quality Systems
- Implementation of Digital Devices to promote Safety Interactions, Capture of Information for WIN Review, Zero Talks, Aim for Zero (Take Time Talks), Pre-Start and Tool Box Meetings,
- Review of and feedback on Capital Equipment from Parent company Thejo Engineering.
- Development of Pulling Plates.
- Development of 2 Piece Press.
- Developing Equipment for TAFE WA for Conveyor Technician Apprentices starting in 2021



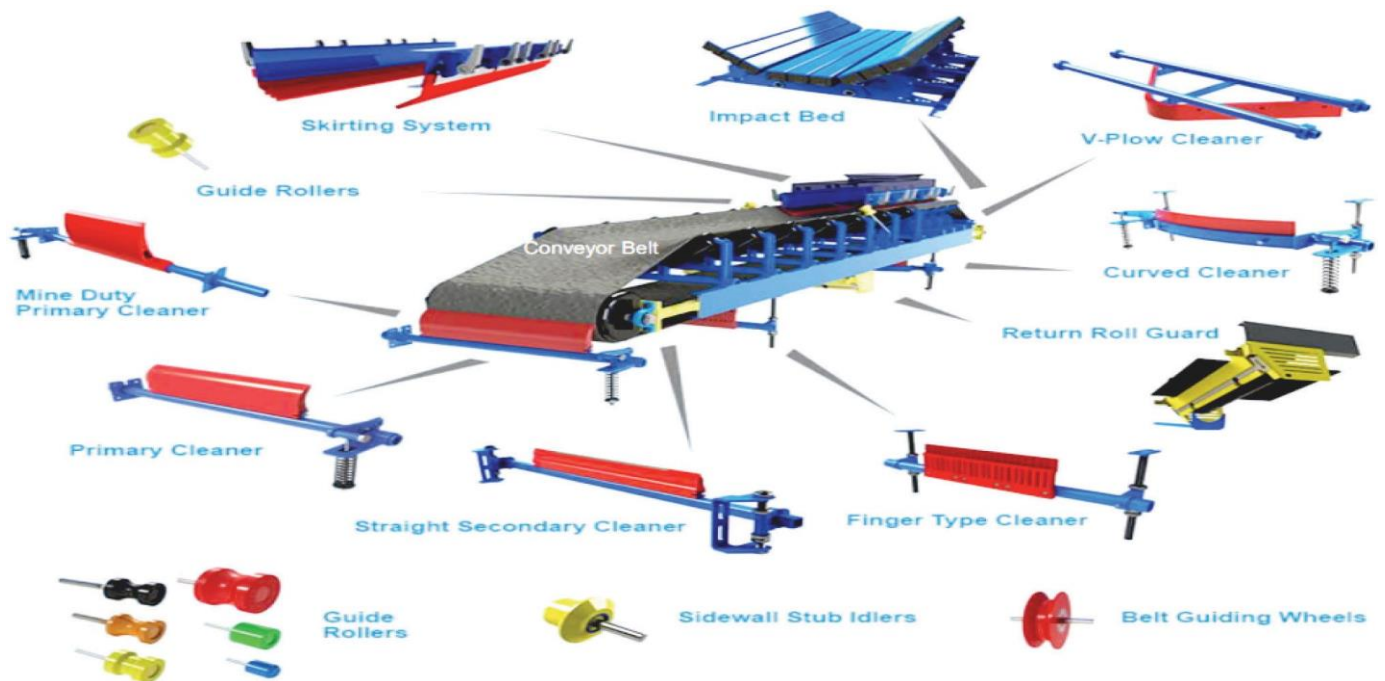
PRODUCTS

CONVEYOR COMPONENTS:

Thejo are renowned as suppliers of high-quality Conveyor Components and Wear and Corrosion Lining Materials.

- Conveyor Belt (Fabric, Steel Cord and PVC)
- Splice Kits (Steel Cord & Fabric)
- Belt Winders & Brake Stands – Electric and/or Hydraulic
- Vulcanisers – Knockdown, 2 Piece and Spot Press
- Wear & Corrosion Rubbers – Cured & Uncured
- Adhesives for Hot & Cold Applications
- Primers
- Pulley Lagging - Ceramic (Hot/Cold Vulcanised), Rubber & Poly)
- Ceramic Wear Panels
- Polyurethane Belt Covers
- Polyurethane Products (Skirting & Bolt Caps)
- Sheet Rubber Products (Skirting, Insertion and Capping Rubbers)
- Impact Beds & Bars
- Belt Wash Stations
- Surtrack Tracking Systems
- Spillage Control Skirting Systems
- Conveyor Belt Lifters Rated / Engineered Belt Clamps.
- Conveyor Belt Pulling Plates
- Conveyor Belt Repair Materials (Hot & Cold)
- Belt Cleaners (Primary, Secondary and V-Plows)

All of Thejo's products comply with the appropriate Australian Standards requirements.



SAFETY

It is the objective of Thejo to ensure the health, safety and welfare of the company's employees, sub-contractors and visitors and members of the public through the provision of a safe and risk-free workplace environment and safe systems of work.

Thejo has a safety consultant on board to close out the ISO 45001 Accreditation in Health and Safety. It is Thejo's intention to protect our employees from accident or ill health at work.

The company will seek to ensure that all our equipment and systems do not constitute a risk to the Health & Safety of our employees, and we will consult with employees on risk improvements.

Our approach to Health & Safety as far as is reasonably practicable will be:

1. To Provide a Safe Place of Work.
2. To continue to identify and control hazards.
3. To prevent as far as is reasonably possible, any improper conduct or behaviour likely to put the Safety, Health & Welfare of employees at risk.
4. To consult with staff on all Health & Safety matters.
5. To provide protective clothing and equipment where necessary.
6. To provide a safe means of entering and leaving the building.
7. To provide a safe system of work practices.
8. To provide appropriate information and training to staff members on a continuous basis.
9. To make Health & Safety a key issue.

SOME OF THEJO'S SAFETY MANAGEMENT POLICIES:

- Health & Safety Policy
- Environmental Policy
- Quality Policy
- Employees Policy
(Covers Mental Health, Fitness for Work, Human Rights, Equal Opportunity, Working from Home, PPE, Return to Work and Grievance.)
- Code of Conduct
- Communities Policy



RESEARCH & DEVELOPMENT

Thejo Australia has the back up of a State-of-the-art Innovation Centre of Excellence in Chennai, India.

This facility works on:

- Continuous Product Innovations.
- Continuous Process Improvements, both for our own facilities and also for our clients.
- Efficiencies on Maintenance Friendly Products.
- Development of Environmentally Friendly Products.

Equipped with:

- Analytical Laboratory.
- Design Department.
- Physical Testing
- Product Testing and Evaluation.
- Product Failure Analysis and Micro Laboratory.
- Metallurgical Laboratory.
- Process Development and Cure Evaluations of Rubber Compounds.

Supported by Thejo Engineering's Engineering and Development Teams.



CONTACTS



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